

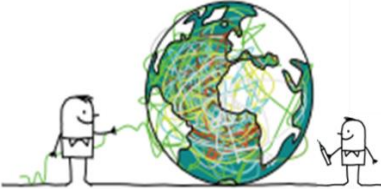


# Mason City Schools 2017-2018 Priorities & Goals

**Vision: Growing Greatness Together!**

**Mission:** *To deliver excellence every day for all students by ensuring high impact learning, engaging parents and community, and providing a safe and nurturing environment, while maximizing cost-effectiveness and efficiency.*

**Values: Integrity - Service - Excellence - Diversity - Innovation - Collaboration - Learning - Stewardship**

 <p><b>High Impact Learning</b> All Mason students graduate prepared to thrive in global economy.</p>	<ol style="list-style-type: none"> <li>1. Increase opportunities for student-driven learning by developing a personalized learning implementation plan.</li> <li>2. Increase student innovation by aligning STEM/STEAM opportunities, and experiential learning.</li> <li>3. Grow all students by aligning academic and behavioral supports and enrichment into a comprehensive system.</li> </ol>	<p><u>Metrics</u></p> <ol style="list-style-type: none"> <li>1. Plan with framework, learner attributes and other components' and timeline developed and reviewed.</li> <li>2. Develop a scope and sequence of K-12 STEM/STEAM curriculum and experiences. Document student participation and outcomes.</li> <li>3. Increase individual student progress on MAP, Value-Added, ACT Aspire.</li> </ol>
 <p><b>Superb Staff Support</b> Every Mason child has great learning experiences.</p>	<ol style="list-style-type: none"> <li>1. Introduce a plan for personalized professional learning for certified staff. Expand relevant professional learning opportunities for classified staff.</li> <li>2. Build instructional leadership by regularly providing actionable feedback and coaching.</li> <li>3. Examine use of culturally responsive practices that acknowledge and value diversity.</li> </ol>	<p><u>Metrics</u></p> <ol style="list-style-type: none"> <li>1. Plan with framework, components and timeline developed and reviewed by educators for certified staff. Learning sessions offered to classified staff during the Mason Learning Series and throughout the school year through a variety of ways.</li> <li>2. All Principals, Assistant Principals and Instructional Coaches will increase use of coaching and feedback tools.</li> <li>3. Complete equity audit including curriculum, data, policies, and student codes of conduct.</li> </ol>
 <p><b>Deep Parent &amp; Community Partnerships</b> Engaged parents &amp; community members champion Mason kids.</p>	<ol style="list-style-type: none"> <li>1. Enhance understanding of district finances by engaging staff, community stakeholders, parents, and business partners.</li> <li>2. Implement Master Facility Plan that ensures projects support high-quality learning, are safe, and technology-ready.</li> </ol>	<p><u>Metrics</u></p> <ol style="list-style-type: none"> <li>1. Survey community stakeholders and design an engagement strategy which includes small group discussions.</li> <li>2. Monitor budget and schedule. Create transition plans, and communication strategies for programming, staffing, and transportation.</li> </ol>

**Foundation:** Ensure schools are safe, and allocate resources efficiently in order to provide high-quality educational opportunities & programming.